

## **Disclosures**

None

## Learning Objectives:

- Understand the significance of end-of-rotation evaluations
- Identify key components of effective evaluations
- Explore the MSPE and its various components
- Highlight best practices for providing constructive feedback through the medical student evaluation
- Discuss the impact of the evaluation on student motivation and performance



## DeBusk College of Osteopathic Medicine LINCOLN MEMORIAL UNIVERSITY

### **Student Evaluation**

Student:	OMS3 OMS4 Rotation:					
Rotation Site:	Preceptor:					
Rotation Start Date:	Rotation End Date:					
Please provide feedback regarding the performance of this medical student. Your responses will help the student improve by identifying their strengths and weaknesses and will assist LMU-DCOM to determine if this student has successfully completed the rotation. Any student rated with concerns in professionalism will not pass the rotation.  Please note: When a preceptor has provided any kind of health service to a student, through a physician-patient relationship, that preceptor is to not be involved in the evaluation of the student receiving those services. (If you provided a health service to this student, please SUSPEND the evaluation, and indicate the reason in the comments box.)						
I confirm that I did not provide health ser-	vices to the student for whom this evaluation is being					

Performance of Entrustable Professional Activities (EPAs)*  Please select the option that best indicates the skill level of this student as compared to other students at the same level of training.	No Concerns:  Met all expectations, functioning as expected for level of training	Minor Concerns: Met most expectations	Major Concerns: Did not meet expectations	Insufficient Observation or N/A
Performs thorough, organized, and focused history and physical exams as appropriate for the clinical situation. (EPA 1)				
Uses Osteopathic structural diagnostic and treatment techniques when appropriate. (EPA 1; Tenets of Osteopathic Medicine)				
Formulates appropriate differential and working diagnoses based on the patient's problems. (EPA 2)				
Recommends and interprets common diagnostic and screening tests. Understands that informed consent is needed for these tests. (EPA 3, 11)				
Utilizes electronic and other resources appropriately for results and order entry. (EPA 4)				
Accurately documents clinical encounters, showing clear understanding of clinical situations and settings. (EPA 5)	0	0		0
Orally presents patient cases or encounters in a clear, concise, and well-organized manner. (EPA 6)		0		0

Performance of Entrustable Professional Activities (EPAs)*  Please select the option that best indicates the skill level of this student as compared to other students at the same level of training.	No Concerns:  Met all expectations, functioning as expected for level of training	Minor Concerns: Met most expectations	Major Concerns: Did not meet expectations	Insufficient Observation or N/A
Able to reference, interpret and apply biomedical and clinical knowledge to advance patient care. (EPA 7)				
Understands role with the health care team and treats other team members with respect, dignity and compassion. (EPA 9)				
Accurately assesses the acuity of illness of an individual patient and crafts an appropriate treatment plan. (EPA 10)				
Demonstrates medical knowledge and technical skill to safely perform basic medical procedures with appropriate supervision. (EPA 12)				
Integrates appropriately into the healthcare team while contributing to a culture of safety and improvement, including transition of care. (EPA 13, 8)  *For additional information regarding EPAs, visit:				

<sup>\*</sup>For additional information regarding EPAs, visit:

https://www.aacom.org/docs/default-source/med-ed-documents/core-epas.pdf

Other Observable Behaviors	No Concerns: Met all expectations; Functioning as expected for their level of training	Minor Concerns: Met most expectations	Major Concerns: Did not meet expectations
Communication Skills  Communicates effectively with patients and team members of diverse backgrounds.  Fosters therapeutic relationships with respect and empathy.  Demonstrates sensitivity in difficult conversations.  Demonstrates appropriate verbal and non-verbal communication.  If major or minor concerns selected, please describe in comments below.			
<ul> <li>Professionalism Skills</li> <li>Always on time and has no unexcused tardiness/absences.</li> <li>Adheres to ethical principles.</li> <li>Demonstrates sensitivity to diverse patient populations.</li> <li>Respects patient confidentiality in all settings.</li> <li>Demonstrates honesty and integrity in all settings.</li> <li>Able to seek and respond to feedback in a positive and mature way.</li> <li>If major or minor concerns are selected, please describe in comments below. Any student rated with major concerns will not pass the rotation.</li> </ul>			
Foundational Skills     Treats patients as unique individuals rather than collections of signs and symptoms.     Approaches clinical problems in ways that demonstrate appreciation of the body's capacity for self-regulation, self-healing, and health maintenance.	0		0
Effectively educates self as clinical situations require.     Independently seeks out opportunities to expand knowledge and skills.	0	0	0

What are the student's particular strengths?
In order construction at a design of the design of the form of the construction of the
In what areas does the student need to improve? Please comment on any areas in which you checked minor or major concerns in the tables above.
What comments would you like to include in the student's MSPE (Dean's Letter of Evaluation)? Detailed comments
are greatly appreciated since preceptor commentary is the single most important element of the MSPE.

letter grade do you believe the student should receive	e for the rotation?	АВ	C F	<u> </u>	
hours for precepting by osteopathic physicians are repor e a CME letter,please follow this link: <a href="https://dcomcm">https://dcomcm</a>	•	•		e to	
ptor Signature	Date				
nt Signature	Date				
e return to the Office of Clinical Education:					
: dcom.clinical@lmunet.edu					
423-869-6016 LMU-DCOM Department of Clinical Education					
Cumberland Gap Parkway					
gate, TN 37752					
formation, call 423-869-6497					

# The Medical Student Performance Evaluation (MSPE)

## Charting Outcomes: Program Director Survey Results, 2024 Main Residency Match



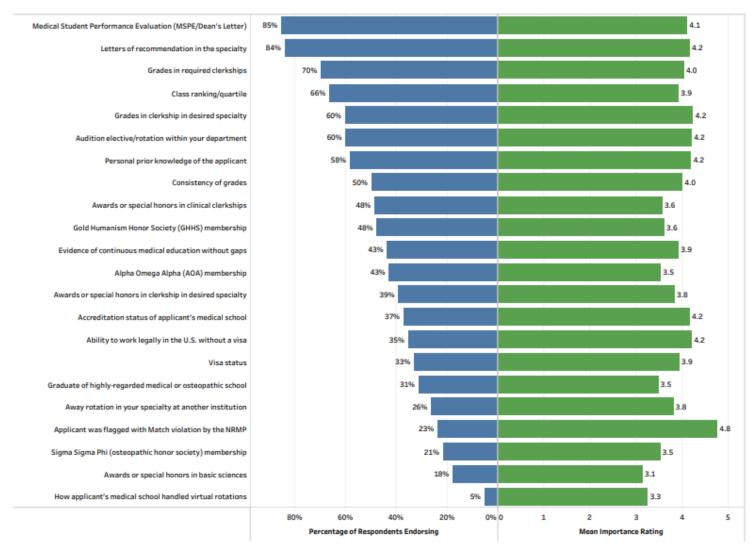




### Frequency and Mean Importance Ratings<sup>1</sup> of Each Factor Considered in Deciding Who to Interview

Survey Year Program Specialty Factor Category

All Multiple values



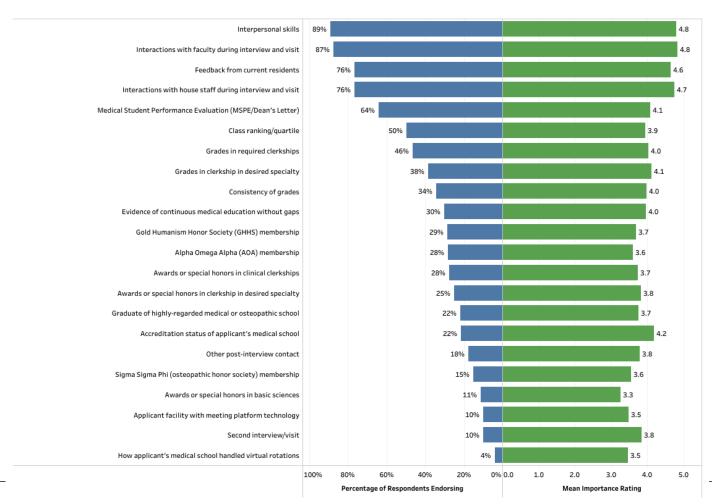
<sup>1</sup> Rated on a scale of 1 (not at all important) to 5 (very important)





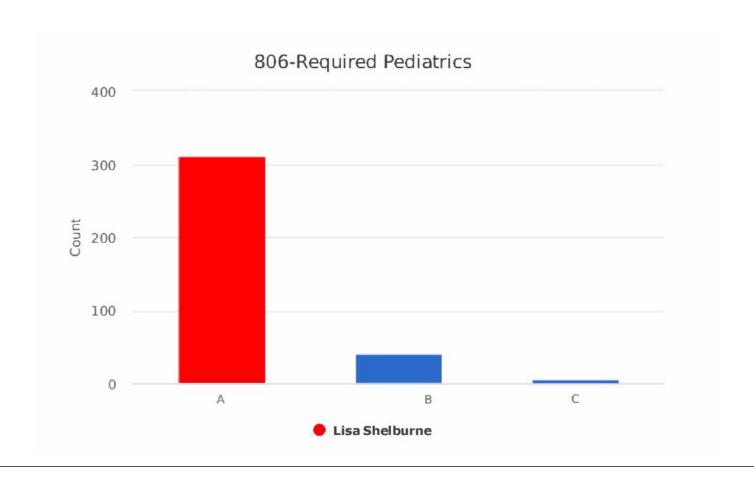
### Frequency and Mean Importance Ratings<sup>1</sup> of Each Factor Considered in Deciding Who to Rank





1 Rated on a scale of 1 (not at all important) to 5 (very important)

Additional data can be viewed by hovering cursor over visualization bars.



Rotation: 804-Women's Health

Date Range: 08/14/2023 - 0809//2023

Final Grade: A

Student Doctor XXXX is kind, very bright, and eager to learn. She was well-liked by patients and contributed to their education whenever possible and appropriate. She was reliable and prepared each day. She is within the top 10% of students that has rotated with our practice.

Perceived Strengths: Student Doctor XXXX is kind and eager to leam. She was well-liked by patients and contributed to their education whenever possible and appropriate.

### Resources

- Hauer KE. Writing High-Quality Evaluations of Student Performance: Best Practices and Examples. UCSF School of Medicine Medical Education website. Retrieved August 9, 2024, from https://meded.ucsf.edu/sites/meded.ucsf.edu/files/inline-files/Good%20assessment%20practice%20-%20evalution%20examples.pdf
- UW School of Medicine Medical Student Programs (n.d.). *Evaluation Tips*. Department of Family Medicine. Retrieved August 9, 2024, from <a href="https://familymedicine.uw.edu/wp-content/uploads/2018/06/EvaluationTips1.pdf">https://familymedicine.uw.edu/wp-content/uploads/2018/06/EvaluationTips1.pdf</a>
- Rojek, A.E., Khanna, R., Yim, J.W.L. et al. Differences in Narrative Language in Evaluations of Medical Students by Gender and Under-represented Minority Status. J GEN INTERN MED 34, 684–691 (2019). https://doi.org/10.1007/s11606-019-04889-9
- Charting OutcomesTM: Program director survey results, 2024 main residency match<sup>®</sup>. NRMP. (2024, August 8). https://www.nrmp.org/match-data/2024/08/charting-outcomes-program-director-survey-results-main-residency-match/